CHRIST
PRESBYTERIAN CHURCH

Santa Barbara, California

Assistant or Associate Pastor for Mission and Engagement

Christ Presbyterian Church seeks an experienced pastor to serve as a close partner to our Lead Pastor and a broad second leader within the church. CPC is a downtown PCA congregation of 175-200 in Sunday worship. In Fall 2026 we are entering a new season in a renovated facility that expands our opportunities for hospitality, mission, the arts, and community engagement.

We are seeking a pastoral implementer and galvanizer with high executive capacity. He will help CPC grow as a congregation where people are known, welcomed, and drawn into meaningful participation, while strengthening outreach, coordinating ministry, and developing people who can carry ministry forward.

Implementation	Engagement	Mobilization
Translate vision and priorities into coordinated action that serves people and extends ministry.	Cultivate belonging by welcoming newcomers, deepening relationships, and helping people find their place in congregational life	Develop staff and lay leaders, build systems, and equip others for ministry.

Who we're looking for

- Brings leadership capacity to CPC: a warm and relationally attentive self-starter, a proven implementer, a developer of people and healthy ministry practices, and a connector who helps others feel known and included.
- Shares CPC's Reformed and Presbyterian convictions and embraces a liturgical, sacramental, intellectually serious, and pastorally warm philosophy of ministry that brings the gospel to bear on the whole of life.
- Works well with our Lead Pastor and leadership team: collaborative, confident, and candid; able to translate broad vision into clear action; and comfortable pastoring alongside a strong primary preacher and theological vision-caster.
- Embraces Santa Barbara as a missionary calling: is relationally initiating, patient, and ready for ministry in a highly secular, highly educated, expensive, and often private community.

How the role will take shape

The precise mix of responsibilities will be developed with the selected pastor in light of his gifts, experience, passions, and sense of calling. The role has a clear center: serving as a close partner to the Lead Pastor, translating shared vision into sustained ministry, strengthening outreach and assimilation, and developing staff and lay leaders.

Depending on the candidate, the role may give greater or less attention to

- outreach and assimilation
- volunteer development
- staff leadership and implementation
- Youth Oversight
- adult discipleship
- preaching and teaching
- pastoral care
- selected strategic and financial responsibilities.